

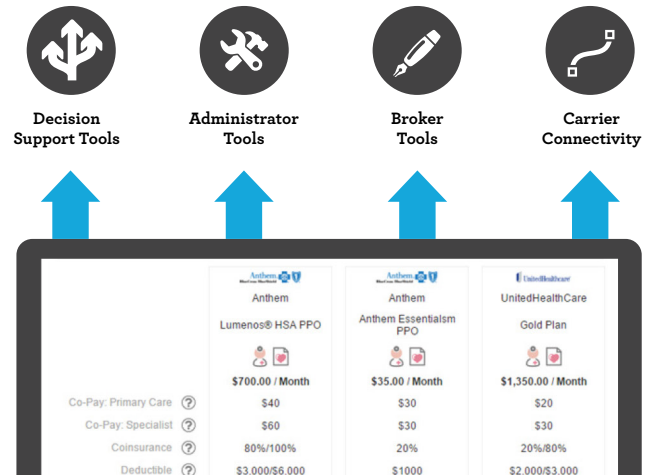
Payentry Benefits

Enrollment Solution Guide

What is Payentry Benefits?

Benefits Enrollment with Payentry Benefits streamlines the enrollment process for your company and makes it easy for employees, eliminates paper forms and manual processes, and gets you back to the business of your business in no time.

With decision support, administrator and broker tools, and the ability to connect directly to carriers, this solution has everything businesses of any size need to efficiently manage benefit enrollment and administration.



The Advantages of Payentry Benefits

- Cost Savings:**
According to CFO.com, it costs \$109.48 to manually enroll a single employee in benefits each year! By automating enrollment, businesses can save up to 80% of the cost associated with enrolling each employee.
- Free Up Resources:**
Those that typically administer benefits both for open enrollment and throughout the year can do so in a fraction of the time it takes today.
- Get More Time:**
Time saved from employees and administrators on benefits can be reallocated to the business of your business, and more revenue impacting activities.
- Eliminate Errors:**
Say goodbye to manual data entry and the issue of insurance carriers misinterpreting sloppy handwriting, and start getting accurate benefits data over to carriers every time.

Solution Features

- Decision Support Tools:**
Our enrollment solution provides the tools employees need to make informed decisions through the enrollment process and beyond.
 - Side-by-Side Plan Comparison Views
 - Self-Help Glossary
 - Find Your Doctor Tool
 - Summary of Benefits & Coverage Documents
- Connection for Any Sized Company:**
Previously, only large companies had a direct connection to carriers that took up to 12 weeks to set up. Payentry Benefits can connect companies of any size to insurance carriers in less than a week. Take control of your benefits process and data - deliver what's relevant to the insurance carrier without having to lift a finger.
- Get More Time:**
Administrators and Brokers are provided with the tools to make their job easier while providing employees with the best enrollment experience possible.
 - Customizable Eligibility Rules
 - Flexible Contribution Definitions
 - Configurable Open Enrollment & Eligibility Templates
 - Extensive Census Reporting Capabilities
 - Automated Deduction Updates

Payentry Benefits

Easy & Efficient Enrollment for Employees

Your employees will have the tools to make the right decision the first time when enrolling or changing benefits.

ADD PRODUCT: MEDICAL

Coverage: You, Jenny, Bobby

	Anthem Lumenos® HSA PPO	Anthem Essentialism PPO	UnitedHealthCare Gold Plan
Co-Pay: Primary Care	\$40	\$30	\$20
Co-Pay: Specialist	\$60	\$30	\$30
Coinsurance	80%/100%	20%	20%/80%
Deductible	\$3,000/\$6,000	\$1000	\$2,000/\$3,000
Emergency Room	\$150	\$500	\$150
Inpatient Hospital	\$1000 per day after Ded.	\$1000	\$200
Lab Tests	50%	20%	Free
Lab X-ray	50%	20%	Free
Out-of-pocket Limit	\$5,000/\$10,000	6000	\$6,000/\$10,000
RX Card	10/30/75%	10/20/54	10/30/50
Urgent Care	\$75	\$100	\$30

Monthly Premiums: Anthem Lumenos HSA PPO: \$700.00 / Month; Anthem Essentialism PPO: \$35.00 / Month; UnitedHealthCare Gold Plan: \$1,300.00 / Month

Self-Help Glossary

A built-in, self-help glossary ensures employees have a way to understand different insurance terms and lingo that they might not be familiar with.

GLOSSARY: DEDUCTIBLE

The amount you pay in a calendar year before your health plan begins to pay. For instance, if your deductible is \$2,000, you must pay that amount out-of-pocket for covered health services before your insurer begins paying your health care costs. Typically displayed as Individual/Family.

Summary of Benefits & Coverage Documents

These documents allow employees to see the full details of the plan provided by the carrier during the enrollment process as required for The Affordable Care Act.

Automated Calculations

The monthly cost is automatically calculated based on employer contributions to the employee premium, so as employees choose coverage, they can easily see what the premium cost may be to them each month.

Medical	Anthem	Lumenos® HSA PPO	\$700.00
Dental	Anthem	Dental Blue 100/200/300	\$72.00
Vision	VSP	Vision	\$48.00
Life	Anthem	Basic Life	\$53.00

Find a Doctor

The Find My Doctor function allows employees to see if their doctor is in network so that there are no surprises after choosing a benefits plan.

A Scalable Enrollment Solution for Any Business

With a benefits enrollment and administration solution that allows businesses of any size to connect with their carriers, Payentry Benefits provides a configurable platform to meet your specific business needs.

Welcome Screen

Employers can customize the Welcome Screen to leave a personal touch to the message their employees see when starting the open enrollment, new enrollment, or benefits change process.

Eligibility Rules

No matter how complex your eligibility rules for new and existing employees are, you can easily define and set these so eligibility notices are distributed once the event occurs.

Contributions

Premium contributions can be calculated however employers would like, whether it's a flat amount, percentage, or other contribution type.

Options

No matter what your business needs may be, our solution has configuration options to meet both simple and complex needs for businesses of any size or industry.